

Home Plan

Plan: 2006 Total Comp Group: Taylor, Pierre Grp

View: Salary Save Withdraw Submit Group

Group Alert: 1 Add Group Note

Selected Employee: Horn, Accalia Group Status: Planning

Employee Alert: 1 Add Employee Note

Alerts	Notes	Employee	Performance	FTE Salary	Adjustment Amount	Merit %	Merit Amount	Promotion Amount	New Salary
		Duval, Paul	Highly Effective	60,000.00 USD/YR		8.00%	4,800.00		64,800.00 USD/YR
		Horn, Accalia	Effective	54,995.20 USD/YR		4.00%	2,199.80		57,195.00 USD/YR

View: Salary Performance: Effective Achievement: Partial Save Search Job Code

Alert & Advice

Entry

Employee

		Prakash, Gus	Highly Effective	17,680.00 USD/YR					17,680.00 USD/YR
		Rivera, Andrew	Effective	25,000.00 USD/YR					25,000.00 USD/YR

Performance

Group Comparison

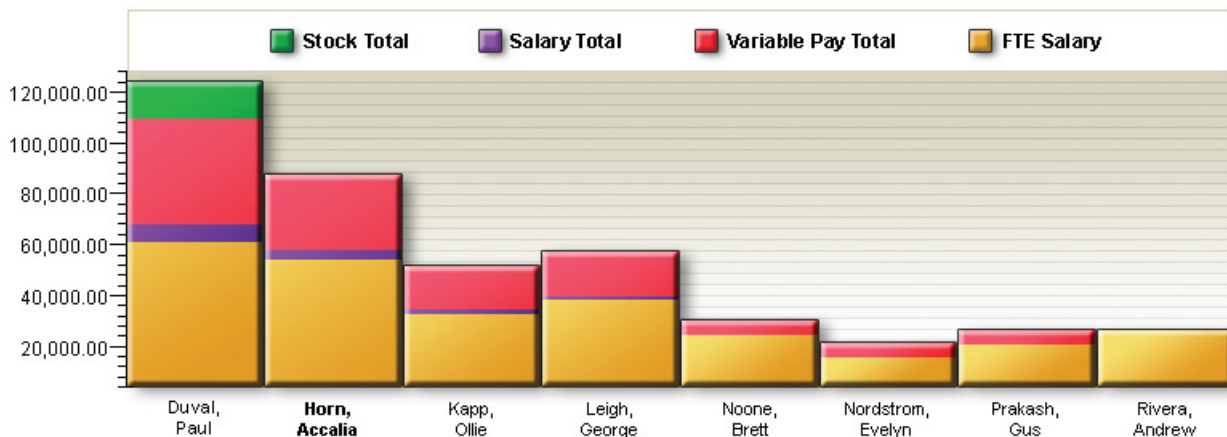
Individual

Budgets

Guidelines

View: TDC - Grp Home << < > >> End

Refresh Graphs Automatically



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View: Salary

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View: Salary    Search Job Code

Alert & Advice

**Focal Merit Above Recommended Guideline**

**Above Salary Guidelines**

The planned Merit increase for this individual is over the guidelines. Please review the suggested increase range in the appropriate cell of the guidelines.

There may be good reasons to go over the Merit guideline. For example:

- The individual may be overdue for an increase (prorating)
- You may be correcting an internal or external inequity
- The individual may be at the high end of the performance category and you are compensating for the difference elsewhere in your plan (e.g., with another individual's lower increase)
- You may be moving a top performer aggressively to a more competitive position in the range as a retention strategy, and you are concerned that the guidelines don't accomplish that.

FAQ's  
REFERENCE CENTER

Entry

Date	Component	Calculated Amount	Rec %	Period Fctr	%	Award Amount
14-Oct-2005	Adjustment	54,995.20 USD/YR		100%		USD/YR
14-Oct-2005	Merit	54,995.20 USD/YR	4.00%	100%	4.00%	2,199.80 USD/YR
14-Oct-2005	Promotion	54,995.20 USD/YR		100%		USD/YR

Date	Component	Basis	Rec %	Period Fctr	%	Award Amount
19-Apr-2005	Lump Sum	54,995.20 USD/YR		100%		USD/YR

Employee

Starting Salary	Part Time Fctr	Job Code	New Job Code	End Salary
54,995.20	100.00%	SVCS0105	SVCS0105	57,195.00

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!	☰	Duval, Paul	Highly Effective	60,000.00 USD/YR		8.00%	4,800.00		64,800.00 USD/YR
!	☰	Horn, Accalia	Effective	54,995.20 USD/YR		4.00%	2,199.80		57,195.00 USD/YR
!	☰	Kapp, Ollie	Outstanding	40,000.00 USD/YR		2.25%	900.00		40,900.00 USD/YR
!	☰	Leigh, George	Outstanding	45,658.09 USD/YR					45,658.09 USD/YR
!	☰	Noone, Brett	Effective	28,800.00 USD/YR					28,800.00 USD/YR
!	☰	Nordstrom, Evelyn	Unsatisfactory	14,999.92 USD/YR					14,999.92 USD/YR
!	☰	Prakash, Gus	Highly Effective	17,680.00 USD/YR					17,680.00 USD/YR
!	☰	Rivera, Andrew	Effective	25,000.00 USD/YR					25,000.00 USD/YR

Performance

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Individual

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